

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
A	I. Safe Environment	Emotional Safety	Emotional Safety	<ul style="list-style-type: none"> <li>➤ Exploring the Continuum of Developmental Tasks of School-Age Children from 5 to 12</li> <li>➤ Exploring Four Areas of School-Age Development – Physical Development, Exploring Four Areas of School-Age Development – Social Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Development – Cognitive Development</li> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> <li>➤ Exploring Individual Differences in School-Age Children: Implications for Programming</li> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Emotional climate &amp; intervention with negative behaviors,</li> <li>➤ Bias, respect, and diversity</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies ➤ Creating and Maintaining Safe School-Age Environments ➤ Creating and Maintaining Healthy School-Age Environments	
A		Healthy Environment	Healthy Environment	➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Program space is free of hazards, clean and sanitary, lighting and ventilation, and temperature.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Development: Team Building Skills and Strategies ➤ Creating and Maintaining Safe School-Age Environments ➤ Creating and Maintaining Healthy School-Age Environments ➤ Designing Effective Indoor Play and Learning Environments for School-Age Programs ➤ Developing and Implementing Effective Indoor Interest Areas ➤ Developing Effective Outdoor Environments and Interest Areas Assessing Space and Planning Activities, Developing Effective Outdoor Environments and Interest Areas: Moving Indoor Interest Areas Outside	
A		Emergency Preparedness	Emergency Preparedness	➤ Creating and Maintaining Safe School-Age Environments ➤ Making Plans and Developing Policies	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Emergency Procedures,</li> <li>➤ Fire Extinguisher(s),</li> <li>➤ First Aid Kit(s),</li> <li>➤ Other Safety Equipment,</li> <li>➤ Entrance Security,</li> <li>➤ Outdoor Access</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
A		Accommodating Environment	Accommodating Environment	<ul style="list-style-type: none"> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Designing Effective Indoor Play and Learning Environments for School-Age Programs</li> <li>➤ Developing and Implementing Effective Indoor Interest Areas</li> <li>➤ Developing Effective Outdoor Environments and Interest Areas Assessing Space and Planning Activities, Developing Effective Outdoor Environments and Interest Areas: Moving Indoor Interest Areas Outside</li> </ul>	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Program Space,</li> <li>➤ Furniture,</li> <li>➤ Physical Environment.</li> </ul>
A		Nourishment	Nourishment	<ul style="list-style-type: none"> <li>➤ Exploring the Continuum of Developmental Tasks of School-Age Children from 5 to 12</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Growing as a Professional: Health and Stress Management: Nurturing and Maintaining Good Health, Growing as a Professional: Health and Stress</li> </ul>	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Drinking Water,</li> <li>➤ Food &amp; Drinks.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
A	II. Supportive Environment	Warm Welcome	Warm Welcome	<p>Management: Strategies for Coping with Stress</p> <ul style="list-style-type: none"> <li>➤ Exploring the Continuum of Developmental Tasks of School-Age Children from 5 to 12</li> <li>➤ Exploring Four Areas of School-Age Development – Physical Development, Exploring Four Areas of School-Age Development – Social Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Development – Cognitive Development</li> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> <li>➤ Exploring Individual Differences in School-Age Children: Implications for Programming</li> <li>➤ Guiding the Behavior of Individual Children</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Staff greeting children,</li> <li>➤ Tone &amp; Language,</li> <li>➤ Friendly Gestures.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies</li> <li>➤ Creating and Maintaining Safe School-Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> </ul>	
A		Session Flow	Session Flow	<ul style="list-style-type: none"> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> <li>➤ Observation Skills: What's Going on Here?</li> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Timeliness,</li> <li>➤ Preparedness,</li> <li>➤ Adequate Supplies/Materials,</li> <li>➤ Clear Directions,</li> <li>➤ Adequate Time.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Designing Effective Indoor Play and Learning Environments for School-Age Programs</li> <li>➤ Developing and Implementing Effective Indoor Interest Areas</li> <li>➤ Developing Effective Outdoor Environments and Interest Areas Assessing Space and Planning Activities, Developing Effective Outdoor Environments and Interest Areas: Moving Indoor Interest Areas Outside</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> </ul>	
A		Active Engagement	Active Engagement	<ul style="list-style-type: none"> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> <li>➤ Observation Skills: What's Going on Here?</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Engagement,</li> <li>➤ Staff Interactions,</li> <li>➤ Connections between projects and Knowledge/Experiences.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies</li> <li>➤ Creating and Maintaining Safe School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Providing Homework Support: Developing a Homework Support Program, Providing Homework Support: Types of Homework Support</li> <li>➤ Helping Children with ADD Succeed In School-Age</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Programs: Characteristics and Needs of Children, Helping Children with ADD Succeed In School-Age Programs: Strategies and Techniques for Staff</p> <ul style="list-style-type: none"> <li>➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Managing Conflict</li> <li>➤ Current Trends and Issues in Out-of-School Time Programs: Needs and Benefits, Current Trends and Issues in Out-of-School Time Programs: Funding &amp; Support, Current Trends and Issues in Out-of-School Time Programs: Growth and Change</li> <li>➤ Youth Development Trends: Focus on Older Youth: Developmental Needs, Youth Development Trends: Focus on Older Youth: Programming Approaches</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Observing Children in School-Age Programs</li> </ul>	
A		Skill Building	Skill Building	<ul style="list-style-type: none"> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> <li>➤ Observation Skills: What's Going on Here?</li> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies</li> <li>➤ Creating and Maintaining Safe School-Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Activity Introductions,</li> <li>➤ Encouragement,</li> <li>➤ Staff Model Skills,</li> <li>➤ Difficult Tasks Broken Down,</li> <li>➤ Learning Supports.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Providing Homework Support: Developing a Homework Support Program, Providing Homework Support: Types of Homework Support</li> <li>➤ Helping Children with ADD Succeed In School-Age Programs: Characteristics and Needs of Children, Helping Children with ADD Succeed In School-Age Programs: Strategies and Techniques for Staff</li> <li>➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Management: Managing Conflict</p> <ul style="list-style-type: none"> <li>➤ Current Trends and Issues in Out-of-School Time Programs: Needs and Benefits, Current Trends and Issues in Out-of-School Time Programs: Funding &amp; Support, Current Trends and Issues in Out-of-School Time Programs: Growth and Change</li> <li>➤ Youth Development Trends: Focus on Older Youth: Developmental Needs, Youth Development Trends: Focus on Older Youth: Programming Approaches</li> <li>➤ Observing Children in School-Age Programs</li> </ul>	
A		Encouragement	Encouragement	<ul style="list-style-type: none"> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Support/Acknowledgement,</li> <li>➤ Open-Ended Questions,</li> <li>➤ (Y only) Staff Actively Engaged</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Skills, Human Relations Skill Development: Team Building Skills and Strategies</p> <ul style="list-style-type: none"> <li>➤ Course 12 – Growing as a Professional in School Age Programs</li> <li>➤ Creating and Maintaining Safe School-Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Providing Homework Support: Developing a Homework Support Program, Providing</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Homework Support: Types of Homework Support ➤ Helping Children with ADD Succeed In School-Age Programs: Characteristics and Needs of Children, Helping Children with ADD Succeed In School-Age Programs: Strategies and Techniques for Staff ➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Managing Conflict	
A		Reframing Conflict		➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Calmness,</li> <li>➤ Seek input from Youth</li> <li>➤ Encourages Examining Relationship between Actions and Consequences,</li> <li>➤ Acknowledgement and Follow-up regarding Conflict.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Skills, Human Relations Skill Development: Team Building Skills and Strategies</p> <ul style="list-style-type: none"> <li>➤ Creating and Maintaining Safe School-Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Providing Homework Support: Developing a Homework Support Program, Providing Homework Support: Types of Homework Support</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Helping Children with ADD Succeed In School-Age Programs: Characteristics and Needs of Children, Helping Children with ADD Succeed In School-Age Programs: Strategies and Techniques for Staff</li> <li>➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Managing Conflict</li> </ul>	
A			Child-Centered Space	<ul style="list-style-type: none"> <li>➤ Creating and Maintaining Safe School-Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Designing Effective Indoor Play and Learning Environments for School-Age Programs</li> <li>➤ Developing and Implementing Effective Indoor Interest Areas</li> <li>➤ Developing Effective Outdoor Environments and Interest</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Interest Areas,</li> <li>➤ Sufficient Materials,</li> <li>➤ Displaying Children’s Work,</li> <li>➤ Child Participation in Displays,</li> <li>➤ Open-ended Materials,</li> <li>➤ Accessible,</li> <li>➤ Interest Based Activities.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Areas Assessing Space and Planning Activities, Developing Effective Outdoor Environments and Interest Areas: Moving Indoor Interest Areas Outside</p> <ul style="list-style-type: none"> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> </ul>	
A	III. Interaction		Managing Feelings	<ul style="list-style-type: none"> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> <li>➤ Exploring Individual Differences in School-Age Children: Implications for Programming</li> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Staff Acknowledge Feelings,</li> <li>➤ Staff ask for Explanations,</li> <li>➤ Staff Assist with Responses,</li> <li>➤ Youth/Child Solutions.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Managing Conflict</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
A		Belonging	Belonging	<ul style="list-style-type: none"> <li>➤ Exploring the Continuum of Developmental Tasks of School-Age Children from 5 to 12</li> <li>➤ Exploring Four Areas of School-Age Development – Physical Development, Exploring Four Areas of School-Age Development – Social Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Develop</li> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> <li>➤ Exploring Individual Differences in School-Age Children: Implications for Programming</li> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Structured Opportunities to Get to Know Each Other,</li> <li>➤ No Exclusion,</li> <li>➤ Children/Youth Identify with Program,</li> <li>➤ (SA) Small Group Activities,</li> <li>➤ (Y) Structured Opportunities to Acknowledge Achievements.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies ➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles	
A		Collaboration		➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Observation Skills: What's Going on Here? ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Opportunities for Group Collaborations,</li> <li>➤ Independent Role Opportunities,</li> <li>➤ Opportunities to Work toward Shared Goals.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Development: Team Building Skills and Strategies ➤ Couse 13 – Creating and Maintaining Safe School Age Environments ➤ Creating and Maintaining Healthy School-Age Environments ➤ Involving School-Age Children in Activity Planning and Implementation ➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs ➤ Developing Activities That Support Character Development and Promote Social Interaction	
A		Leadership	School-Age Leadership	➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Opportunities for Group Process Skills,</li> <li>➤ (Y) Opportunities for Youth to Mentor Others,</li> <li>➤ (SA) Opportunities for Children to Assist Others,</li> <li>➤ Opportunities to Lead a Group.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Development: Team Building Skills and Strategies ➤ Creating and Maintaining Safe School Age Environments ➤ Creating and Maintaining Healthy School-Age Environments ➤ Involving School-Age Children in Activity Planning and Implementation ➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs ➤ Developing Activities That Support Character Development and Promote Social Interaction ➤ Providing Homework Support: Developing a Homework Support Program, Providing Homework Support: Types of Homework Support	
A		Adult Partners		➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Staff Shares Control of Activities,</li> <li>➤ Staff Provide Explanations.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill Development: Team Building Skills and Strategies</li> <li>➤ Creating and Maintaining Safe School Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Development and Promote Social Interaction ➤ Providing Homework Support: Developing a Homework Support Program, Providing Homework Support: Types of Homework Support ➤ Helping Children with ADD Succeed In School-Age Programs: Characteristics and Needs of Children, Helping Children with ADD Succeed In School-Age Programs: Strategies and Techniques for Staff	
			Interaction with Adults	➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA ➤ Guiding the Behavior of Individual Children ➤ Human Relations Skill Development: Good Communication Skills, Human Relations Skill Development: Cultivating Communication Skills, Human Relations Skill	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>➤ Staff Proximity of Bodies,</li> <li>➤ Staff work aside Children,</li> <li>➤ Staff Circulate amongst Children,</li> <li>➤ Positive Staff/Child Interactions.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Development: Team Building Skills and Strategies</p> <ul style="list-style-type: none"> <li>➤ Creating and Maintaining Safe School Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Providing Homework Support: Developing a Homework Support Program, Providing Homework Support: Types of Homework Support</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Helping Children with ADD Succeed In School-Age Programs: Characteristics and Needs of Children, Helping Children with ADD Succeed In School-Age Programs: Strategies and Techniques for Staff</li> </ul>	
A	IV. Engagement	Planning	School-Age Planning	<ul style="list-style-type: none"> <li>➤ Exploring the Continuum of Developmental Tasks of School-Age Children from 5 to 12</li> <li>➤ Exploring Four Areas of School-Age Development – Physical Development, Exploring Four Areas of School-Age Development – Social Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Development – Cognitive Development</li> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Opportunity for Children/Youth to Make Plans,</li> <li>➤ Multiple Planning Strategies Used,</li> <li>➤ (SA) Staff Encourage Children to Share Plans.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Exploring Individual Differences in School-Age Children: Implications for Programming</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> </ul>	
A		Choice	School-Age Choice	<ul style="list-style-type: none"> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Opportunities for Choice.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Creating and Maintaining Safe School Age Environments</li> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Designing Effective Indoor Play and Learning Environments for School-Age Programs</li> <li>➤ Developing and Implementing Effective Indoor Interest Areas</li> <li>➤ Developing Effective Outdoor Environments and Interest Areas Assessing Space and Planning Activities, Developing Effective Outdoor Environments and Interest Areas: Moving Indoor Interest Areas Outside</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Involving School-Age Children in Activity Planning and Implementation</li> </ul>	

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Creating Successful Clubs, Special Events, and Field Trips in School-Age Programs</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> </ul>	
A		Reflection	Reflection	<ul style="list-style-type: none"> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> <li>➤ Guiding School-Age Children in Groups: Supervision and Boundaries, Guiding School-Age Children in Groups: MAPs and DDADA</li> <li>➤ Guiding the Behavior of Individual Children</li> <li>➤ Creating and Maintaining Safe School Age Environments</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Reflection Processes,</li> <li>➤ Strategies Used for Child/Youth Sharing,</li> <li>➤ Child/Youth Feedback,</li> <li>➤ (Y) Youth Presentations.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Creating and Maintaining Healthy School-Age Environments</li> <li>➤ Exploring Effective Schedules, Diverse Activity Formats, Planning Tools, and Staff Roles</li> <li>➤ Developing Activities That Encourage Creativity and Cognitive Development</li> <li>➤ Developing Activities That Support Character Development and Promote Social Interaction</li> <li>➤ Observing Children in School-Age Programs</li> </ul>	
A			Responsibility	<ul style="list-style-type: none"> <li>➤ Exploring the Continuum of Developmental Tasks of School-Age Children from 5 to 12</li> <li>➤ Exploring Four Areas of School-Age Development – Physical Development, Exploring Four Areas of School-Age Development – Social Development, Exploring Four Areas of School-Age Development – Cognitive Development, Exploring Four Areas of School-Age Develop</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ul style="list-style-type: none"> <li>➤ Routine Tasks,</li> <li>➤ Self Sufficiency.</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Exploring Developmental Needs and Characteristics: Age Group 5 to 7, Exploring Developmental Needs and Characteristics: Age Group 8 to 10, Exploring Developmental Needs and Characteristics: Age Group 11 to 12</li> <li>➤ Exploring Individual Differences in School-Age Children: Implications for Programming</li> <li>➤ Guiding the Behavior of Individual Children</li> </ul>	
B	Organization Items	Youth Centered Policies and Practices		<ul style="list-style-type: none"> <li>➤ Growing as a Professional: Health and Stress Management: Nurturing and Maintaining Good Health, Growing as a Professional: Health and Stress Management: Strategies for Coping with Stress</li> <li>➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict</li> </ul>	<p>Each of these CW courses touch on and cover the fundamental concepts in YPQA &amp; S-APQA, including:</p> <ol style="list-style-type: none"> <li>a. Staff qualifications support positive youth development</li> <li>b. Program offerings tap youth interests and build multiple skills</li> <li>c. Youth have an influence on the setting and activities</li> <li>d. Youth have an influence on the structure and policies of the organization</li> </ol>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				Management: Managing Conflict ➤ Exploring Ethics in OST: Focus on a Professional Code of Ethics ➤ Commitment to Quality in School Age Programs	
B		High Expectations for Youth and Staff		➤ Growing as a Professional: Health and Stress Management: Nurturing and Maintaining Good Health, Growing as a Professional: Health and Stress Management: Strategies for Coping with Stress ➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Managing Conflict ➤ Exploring Ethics in OST: Focus on a Professional Code of Ethics ➤ Commitment to Quality in School Age Programs ➤ Making Plans and Developing Policies	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including: <ul style="list-style-type: none"> <li>e. Organization promotes staff development</li> <li>f. Organization promotes supportive social norms</li> <li>g. Organization promotes high expectations for young people</li> <li>h. Organization is committed to ongoing program improvement</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Creating and Managing Budgets in School-Age Programs</li> <li>➤ The Six Ps of Marketing School-Age Programs</li> <li>➤ Current Trends and Issues in Out-of-School Time Programs: Needs and Benefits, Current Trends and Issues in Out-of-School Time Programs: Funding &amp; Support, Current Trends and Issues in Out-of-School Time Programs: Growth and Change</li> <li>➤ Youth Development Trends: Focus on Older Youth: Developmental Needs, Youth Development Trends: Focus on Older Youth: Programming Approaches</li> <li>➤ Sharing Information with Parents and Other Professionals: Communication Tools, Sharing Information with Parents and Other Professionals: Policies &amp; Conferences</li> </ul>	
B		Access		<ul style="list-style-type: none"> <li>➤ School Age Care as a Family Service (part 1)</li> <li>➤ School Age Care as a Family Service (part 2)</li> </ul>	Each of these CW courses touch on and cover the fundamental concepts in YPQA & S-APQA, including:

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<ul style="list-style-type: none"> <li>➤ Building Relationships with School Personnel</li> <li>➤ Growing as a Professional: Health and Stress Management: Nurturing and Maintaining Good Health, Growing as a Professional: Health and Stress Management: Strategies for Coping with Stress</li> <li>➤ Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Leadership Styles, Human Relations Skill Development: Focus on Leadership Styles and Conflict Management: Managing Conflict</li> <li>➤ Exploring Ethics in OST: Focus on a Professional Code of Ethics</li> <li>➤ Commitment to Quality in School Age Programs</li> <li>➤ Creating and Managing Budgets in School-Age Programs</li> <li>➤ The Six Ps of Marketing School-Age Programs</li> <li>➤ Current Trends and Issues in Out-of-School Time Programs:</li> </ul>	<ul style="list-style-type: none"> <li>i. Staff availability and longevity with the organization supports youth-staff relationships</li> <li>j. Schedules are in effect</li> <li>k. Barriers to participation are addressed</li> <li>l. Organization communicates with families, other organizations and schools</li> </ul>

## Crosswalk between CypherWorx School Age Care Courses and Weikart YPQA & S-APQA

Weikart Form	Y/S-A PQA Category	YPQA Area	S-APQA Area	Related CypherWorx (CW) Courses	Crosswalk
				<p>Needs and Benefits, Current Trends and Issues in Out-of-School Time Programs: Funding &amp; Support, Current Trends and Issues in Out-of-School Time Programs: Growth and Change</p> <ul style="list-style-type: none"> <li>➤ Creating Community Collaborations</li> <li>➤ Sharing Information with Parents and Other Professionals: Communication Tools, Sharing Information with Parents and Other Professionals: Policies &amp; Conferences</li> </ul>	